



# National Support Network

## BUSINESS CASE

Turbans 4 Australia is seeking \$6.6million in Federal Government funding to build a national network of multicultural community support centres with emergency food relief to help Australian families in need.



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# Executive Summary

Turbans 4 Australia (T4A), led by 2023 Australian of the Year Local Hero, Amar Singh, is proposing a national expansion project to address pressing socioeconomic challenges and promote multiculturalism across Australia.

T4A's vision is to formalise and expand our existing food relief and multicultural community support services to help families in need across Australia. Since 2015, we have been helping governments, communities, and families respond in times of crisis by providing food relief, delivery services, and broader community support, predominantly across the East Coast of Australia.

T4A now plans to extend its services with new centres in Adelaide and Perth supported by mobile kitchen trailers that could operate in anywhere there is a need, particularly regional centres like Alice Springs.

The new facilities in Adelaide and Perth will be multipurpose community centres that, like the original centres in Sydney and Melbourne, will provide nutritious and culturally sensitive meals and takeaway hampers with groceries and personal care items as well as general meeting spaces to be available for use for organised activities and as a drop-in space for a multitude of multicultural communities.

This general area will include large and small meeting areas that can be booked, free-of-charge by multicultural and not-for-profit community groups when non-programmed activities are taking place.

The expansion of T4A has been designed to meet the following objectives:

- Help combat the socioeconomic challenges faced by many families;
- Reduce health disparities of vulnerable Australians;
- Build the confidence and resilience of vulnerable Australians through community development; and
- Enhance the social cohesion of those communities where we operate.





**In the following Business Case, T4A outlines a proposal for Federal Government funding to create a national support network by updating and upgrading existing facilities in Melbourne and Sydney and then fitting out new support centres in Adelaide and Perth.**

These four centres will serve as multipurpose community facilities that provide nutritious and culturally sensitive meals and takeaway hampers with groceries and personal care items, as well as other services including cooking classes and a community drop-in and support space.

T4A's vision is to help tackle these issues by developing these centres to meet community need and support ongoing community development in each city. Our goal is to reduce health disparities and build community resilience by offering a multicultural, multigenerational space for community programs and social cohesion, all with love and care.

Over the past decade, we have provided food rescue from farms through our network of trucks, emergency food delivery, hosted multicultural events, and operated small or mobile kitchens to serve up to 600 meals a day in Melbourne, Sydney, and Brisbane. Now we propose to formalise, replicate and expand that service across four sites (two new and two existing). We will utilise warehouse facilities at each centre to keep a supply of hampers packed for families to take home. Hamper supplies and personal care items come from a wide range of donations from corporates and small businesses and are topped up by small donations T4A receives year-round. We know that everything is better with a warm and nutritious meal and with groceries to take home.

**The following document outlines the detailed proposal, services to be delivered, expected community beneficiaries, project costings, and the experience and capacity of T4A to deliver this critical service.**





# About Turbans 4 Australia

Led by 2023 Australian of the Year Local Hero, Amar Sing, T4A has been providing assistance to Australians from all walks of life while also promoting multiculturalism and religious tolerance since 2015.

Baptised Sikhs like Amar are particularly visible because they wear turbans and grow beards, making them easy targets for abuse and discrimination.

## Amar's Story

"A co-worker once told me I looked like a terrorist. While simply going about my daily life, strangers on the street have asked me if I'm carrying a bomb, or what I'm hiding under my turban. It's worth remembering that after the terrible events of 9/11, the first victim of a hate crime was an American Sikh.

It saddened me that my turban, my spiritual crown, the most sacred object on my body, had become an object of fear. My experiences of discrimination were far from the accepting multicultural Australian society I had known and loved since I arrived here as a fifteen-year-old. I wanted Australians to see Sikhs as people they could trust and turn to in times of need. And I wanted to do so by following the teachings of my faith, particularly our strong tradition of helping those in need regardless of their race, religion, ethnicity or social status.



So, I thought: what better way to teach others about my community and my faith than through charity work?

Since we began, my amazing team of volunteers at Turbans 4 Australia has worked tirelessly to help hundreds of thousands of Australians in need. We've assisted people facing all kinds of challenges, from those impacted by natural disasters like floods, bushfires and cyclones, to those facing homelessness, domestic violence, poverty, unemployment and isolation.

By tying turbans on people's heads, we create an opportunity to chat with fellow Australians and show them that our turbans and beards are nothing to fear. By forming connections with people from all walks of life, we're breaking down the barriers of fear and misunderstanding while following the core Sikh values of equality, respect and service to humanity."

# Project Overview & Objectives

T4A's vision for Australia



## Objectives

The proposed expansion of T4A has been designed to meet the following objectives:

- Help combat the socioeconomic challenges faced by many families;
- Reduce health disparities of vulnerable Australians;
- Build the confidence and resilience of vulnerable Australians through community development; and
- Enhance the social cohesion of those communities where we operate.

## Cost-of-Living Crisis

The current cost-of-living crisis in Australia is having a profound impact on households across the country. Rising inflation, driven by global economic pressures and domestic factors, has led to significant increases in the prices of essential goods and services. This has placed a considerable strain on household budgets, particularly for low-income earners. The cost of food, electricity, and housing has surged, making it increasingly difficult for many Australian households to make ends meet. For instance, the price of food climbed by 4.8% in the year to September (2024), while electricity prices rose by 14.5%, and mortgage interest charges skyrocketed by 68%.

The crisis is not only affecting the financial stability of households but also their overall well-being. Many families are being forced to cut back on basic necessities, such as food and healthcare, to cope with the rising costs. This has led to an increase in food insecurity, with a significant number of households experiencing hunger for the first time.

According to the Foodbank Hunger Report 2023, 3.7 million households in Australia experienced food insecurity in the last 12 months. This means that these households faced moderate to severe food insecurity, which includes reducing the quality, variety, or desirability of their food, and in the worst cases, experiencing disrupted eating patterns.

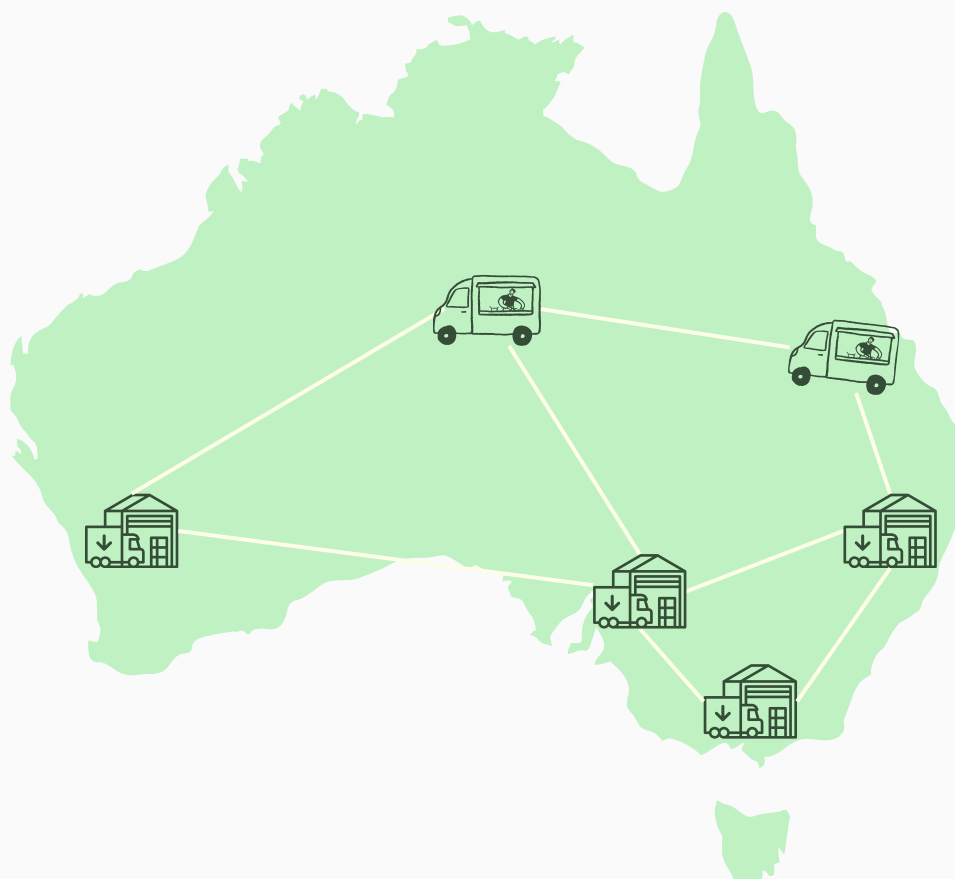
The impact is particularly severe in regions with significant socioeconomic challenges where families are struggling to afford even the most basic needs. This disparity is contributing to a growing sense of frustration and disillusionment among those who are hardest hit. The Federal Government has introduced measures to provide some relief, such as cost-of-living adjustments in the budget, but a whole-of-community approach is required.

## Proposed National Support Network

T4A is proposing to formalise and expand its existing multicultural community support and food relief services to help support families in need across Australia. Since 2015, T4A has been helping governments, communities, and families respond in times of crisis by providing food relief, delivery services, and broader community support, predominantly in Sydney and Melbourne. T4A proposes to continue to provide these needs in Sydney and Melbourne on a permanent basis and then meet similar community needs in other parts of Australia by delivering the same kitchen, storage, delivery and community support model in Adelaide and Perth - supported by mobile kitchens that could move between sites and respond during emergencies.

The proposed new facilities in Adelaide and Perth will serve as multipurpose community centres that provide nutritious and culturally sensitive meals and takeaway hampers with groceries and personal care items, as well as other services including cooking classes and a community drop-in and support space.

The national expansion of T4A seeks to combat the significant socioeconomic challenges faced by many families across Australia, particularly during the current cost-of-living crisis.





T4A's vision is to be part of the solution to addressing food insecurity and community isolation across Australia. Our goal is to reduce health disparities and build community resilience by offering a multicultural, multigenerational space for community programs and social cohesion, all with love and care.

Our first priority is ensuring that everyone has enough to eat. We offer nutritious hot meals to “feed a mate”. As experts at cooking and serving community meals, T4A can scale to meet growing needs. Over the past decade of operating, we have operated community kitchens to serve up to 600 meals a day at each site.

T4A will utilise warehouse facilities at each centre to keep a supply of hampers packed for families to take home. Hamper supplies and personal care items come from a wide range of donations from corporates and small businesses and are topped up by small donations T4A receives year-round.

We know that everything is better with a warm and nutritious meal and with groceries to take home. We are driven to go further and to be part of the community.

T4A's vision is for four centres that include a:

- **Community Kitchen;** a place where we cook together with the community (in small groups) and teach our cooking skills. Our objective is to enable participants to go home with easy recipes they can re-create. We will supply ingredients and will aim to also supply kitchen ware when appropriate (e.g. pots and pans), pending funding.
- **Multicultural Community Space;** a centre for multicultural community gatherings, support groups, workshops, and more. We will also be guided by the community on how they would like to use this space, and we will design programs accordingly.
- **Warehouse and Delivery Service;** appropriate infrastructure for storing and distributing food and grocery hampers.
- **Mobile Kitchen Trailers;** two mobile kitchen trailers (one each based in Adelaide and Sydney) will connect the national network and travel to regional and remote centres providing quick and critical food relief, particularly during emergencies.

Our vision for each centre is flexible and can accommodate local input.

### Location and Space

For the four centres, we propose retrofitting existing unused warehouses around the 2,000sqm size. We have access to the existing sites in New South Wales and Victoria, are in final negotiations with a local council for a site in South Australia and are investigating multiple suitable options in Western Australia.

### Volunteering and Community Engagement

T4A takes great pride in fostering robust grassroots and community engagement. Our current model successfully recruits volunteers from diverse sources, including social clubs (such as Lions and Rotary), corporate partners, community groups, schools, community colleges, prison day-release programs, and faith-based organisations. We maintain a strong network of volunteers through open days, local media coverage, community publications, and word-of-mouth recommendations.

## Partnering with Community & Multicultural Access

Our spaces will be available for use by not-for-profits and community grassroots organisations should they need storage or working space. Several sports and community groups have already expressed interest in using our spaces for meetings and community get-togethers.

There is a strong case supporting the construction of the inclusive community facilities. By establishing these Centres, T4A will work to enhance community wellbeing, promote social cohesion, empower the vulnerable, build community capacity, and support long-term development. This will lead to several benefits that will ultimately combat the socioeconomic disadvantage currently faced by target suburbs in each city.

T4A is proud to support all Australians and work with all faiths, nationalities and political persuasions to support the most in need. As a registered charity, T4A know that only by working together and supporting each other can the nation overcome issues such as food scarcity and providing community support to the prevention of social justice issues.

On this basis T4A's vision for its multipurpose centres is for them to be truly multicultural community centres. This doesn't just mean in equity of use but in becoming known, over time, as the places that host talks and provide practical information that help solve entrenched social problems within multicultural communities. For example, regular information sessions on the importance of learning to swim, because too many migrants are drowning in Australia. These information sessions would provide practical and up-to-date information on where free swimming lessons are held locally.

The centres would provide a safe place where a social issue could be tackled by one faith in privacy. Where currently a religious or cultural group may struggle to find an appropriate venue to meet at beyond its religious building, the T4A centre would be available to book without the need for extensive forms, as the group booking the centre would already be seen as a "shareholder".

The general areas would be designed to be used as one big space or one medium sized space and a series of smaller spaces. The versatile spaces will be available to all multicultural communities who register to be a "shareholder" and will then have use of the general areas, via a booking system, for community gatherings, support groups, workshops and any other private use.

T4A will also open up the centres to local not-for-profits who will be welcome to make use of the facilities free of charge via the same system.



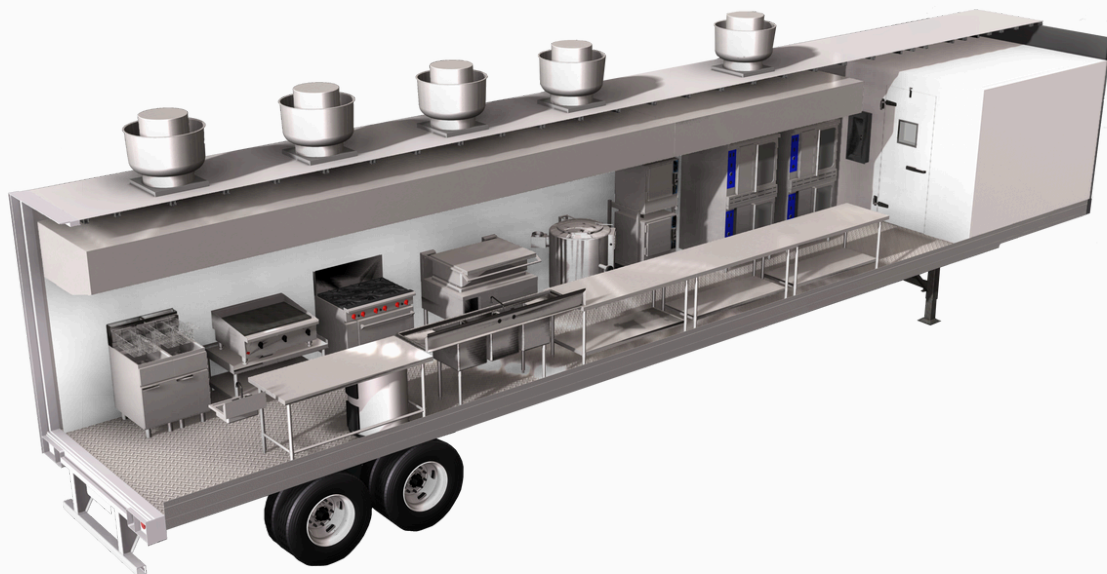
## Mobile Kitchen Trailers

T4A also proposes to purchase two mobile kitchen trailers to help connect remote communities to our national network dedicated to emergency food relief and community support. The mobile kitchens will be a vital resource during emergency events or critical incidents such as floods and fires, traveling to affected areas to provide essential food services to displaced local residents. By ensuring that those impacted by disasters have access to nutritious meals, T4A aims to alleviate some of the immediate hardships faced by these communities, fostering resilience and recovery.

Beyond its role in emergency response, the mobile kitchens will serve a broader purpose in promoting health and well-being across various communities. It will travel to schools, rural and remote areas, marginalised communities, multicultural events, and prisons, offering culturally appropriate cooking and healthy living classes.

These classes will not only teach valuable culinary skills but also emphasise the importance of nutrition and healthy eating habits, tailored to the diverse cultural backgrounds of the participants. This initiative will help bridge gaps in health education and provide practical knowledge that can improve the quality of life for many individuals.

Moreover, the operation of the mobile kitchens will create opportunities for volunteer engagement and workforce development. Volunteers, as well as individuals seeking training pathways to permanent employment, will be actively involved in running the mobile kitchen. This hands-on experience will equip them with valuable skills in food preparation, kitchen management, and community service, enhancing their employability and contributing to their personal and professional growth. By fostering a sense of community and providing pathways to employment, T4A's mobile kitchen network will have a lasting positive impact on both the volunteers and the communities they serve.





### 3-Staged Approach

To develop the national support network successfully, T4A is proposing a three-staged implementation approach:

1

**Stage One: Upgrade the existing T4A community support centres in Sydney and Melbourne:** Set the foundation for the national network by implementing much needed upgrades to the now degrading original support centres in Sydney and Melbourne.

2

**Stage Two: Fit out of a new facility at Davoren Park, South Australia:** Fit out a new community support and food relief centre at Davoren Park in South Australia, following a similar model to the existing T4A support centres in Melbourne and Sydney. Connect and support remote communities (including Alice Springs) via a mobile kitchen trailer travelling from the Davoren Park facility.

3

**Stage Three: Secure and fit out a new facility in Perth, Western Australia:** Secure and fit-out a new community support and food relief centre in Perth, Western Australia, following a similar model to the existing support centres.



# Stage 1: Melbourne & Sydney

Upgrade existing community support facilities

## Stage 1 Specifications

### Stage Summary

Upgrade the existing community kitchen and multicultural support centres in Melbourne and Sydney so they can continue to service their local communities and form the foundations of the national support network.

### Locations

14 Martha St, Clyde NSW 2142

4/44 Mahoneys Road, Thomastown VIC 3074

### Funding Sought

Sydney: \$1.7million (rounded)

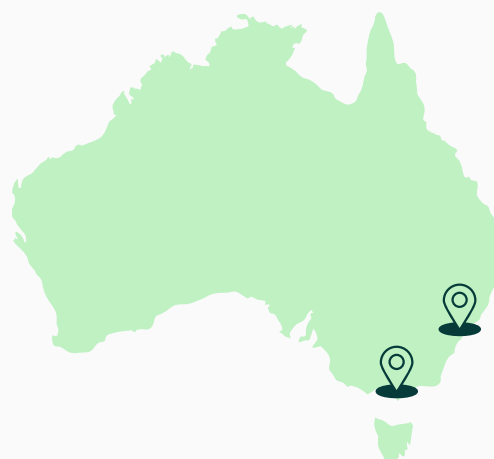
Melbourne: \$1.5million (rounded)

### Expected Stage Start

April 2025

### Expected Stage Completion

October 2025



## Stage 1 Overview

**Turbans 4 Australia is seeking to update and upgrade the deteriorating existing community kitchen and support facilities in Sydney and Melbourne.**

The updated spaces will ensure existing multicultural communities in both cities will continue to be supported moving forward. Both sites will serve as a multipurpose community centre that will provide nutritious and culturally sensitive meals and takeaway hampers with groceries and personal care items, as well as other services including cooking classes, a media centre, and a community drop-in centre.

These facilities seek to combat the significant socioeconomic and cultural challenges facing multicultural communities in Sydney and Melbourne - felt particularly in the outer suburbs where T4A's existing centres are based.

T4A's vision is to help tackle these issues by updating and upgrading the existing centres to meet growing community need and support ongoing community development.

The following costings detail required equipment and facility upgrades for both facilities. The Sydney facility also includes the proposed purchase and fit out of a mobile kitchen trailer to help connect remote communities to our national network dedicated to emergency food relief and community support.

## Stage 1A Costings

Sydney Upgrade: \$1,668,089

Item type	Item	Brand/Info	#	Cost p/item	Total Cost
Vehicle	Truck - Heavy Rigid freezer	Volvo	1	\$ 300,000.00	\$ 300,000.00
Vehicle / Mobile Kitchen	Mobile Kitchen Trailer	2012 SVM 48ft mobile kitchen tr	1	\$ 495,000.00	\$ 495,000.00
Vehicle	Truck - Heavy Rigid Tautliner	Volvo EV truck	1	\$ 200,000.00	\$ 200,000.00
Mobile Food trailer	King kong food truck	Food trailer King	1	\$ 165,000.00	\$ 165,000.00
Vehicle	Van - Dry	Mercedes 315CDI	2	\$ 90,000.00	\$ 180,000.00
Warehousing equipment	Forklifts	AdaptAlift	1	\$ 24,000.00	\$ 24,000.00
Warehousing equipment	Electric pallet jack	AdaptAlift	1	\$ 3,800.00	\$ 3,800.00
Warehousing equipment	Manual pallet jacks	AdaptAlift	3	\$ 500.00	\$ 1,500.00
Warehousing equipment	Hand trolley	AdaptAlift	5	\$ 450.00	\$ 2,250.00
Warehousing equipment	Pallet racking	ErectArack	1	\$ 6,000.00	\$ 6,000.00
Warehousing equipment	Shelving		1	\$ 4,000.00	\$ 4,000.00
Warehousing equipment	HVAC system		1	\$ 8,000.00	\$ 8,000.00
Warehousing equipment	Warehouse lighting		1	\$ 5,000.00	\$ 5,000.00
Kitchen equipment	Cool Room	MISA 295x255x255cm	1	\$ 10,650.00	\$ 10,650.00
Kitchen equipment	1300 Litre Upright Double Door Fridge	AG	1	\$ 3,500.00	\$ 3,500.00
Kitchen equipment	1300 Litre Upright Double Door Freezer	AG	2	\$ 4,000.00	\$ 8,000.00
Kitchen equipment	Storage racks and shelving (kitchen)		1	\$ 2,000.00	\$ 2,000.00
Kitchen equipment	Kitchen PPE		1	\$ 1,500.00	\$ 1,500.00
Kitchen equipment	Storage containers (kitchen)		1	\$ 1,500.00	\$ 1,500.00
Kitchen equipment	Serving ware (cutlery)		1	\$ 1,000.00	\$ 1,000.00
Kitchen equipment	10 Trays Combi Oven	Advanced Plus Electric	1	\$ 17,450.00	\$ 17,450.00
Kitchen equipment	Combi S/S Stand to suit the above	Heavy Duty stainless steel	1	\$ 825.00	\$ 825.00
Kitchen equipment	Combi Oven 600x400 mm or GN1/1	Digital Electric	1	\$ 7,275.00	\$ 7,275.00
Kitchen equipment	Combi S/S Stand to suit the above	Heavy Duty stainless steel	1	\$ 775.00	\$ 775.00
Kitchen equipment	Electric Bratt Pan 50L Electric	Commercial grade	1	\$ 7,245.00	\$ 7,245.00
Kitchen equipment	Three solid door under coutner fridge	1800x700x850	1	\$ 3,150.00	\$ 3,150.00
Kitchen equipment	Pizza Conveyor Oven	HD, commercial grade, 1080 mm	1	\$ 3,148.00	\$ 3,148.00
Kitchen equipment	Conveyor Chamber Benchtop Oven gas	16" S/S	1	\$ 16,900.00	\$ 16,900.00
Kitchen equipment	Veggie Peeler	25kg	1	\$ 2,998.00	\$ 2,998.00
Kitchen equipment	Triple Wok	Nature Gas Triple Wok S/S water	1	\$ 6,120.00	\$ 6,120.00
Kitchen equipment	Double Wok Chimney Burner	Nature Gas Double Wok Chimne	1	\$ 5,050.00	\$ 5,050.00
Kitchen equipment	Exhaust canopy (kitchen)	Xtractair	2	\$ 4,300.00	\$ 8,600.00
Kitchen equipment	Power Mixer	Master Series 600w	1	\$ 1,598.00	\$ 1,598.00
Kitchen equipment	Spiral Mixer	54L H/D	1	\$ 3,140.00	\$ 3,140.00
Kitchen equipment	Veggie Slicer	Electrolux H/D 550kph	1	\$ 3,695.00	\$ 3,695.00
Kitchen equipment	Griddle Plate	1200mm Gas	1	\$ 6,065.00	\$ 6,065.00
Kitchen equipment	S/S Stand to suit the above		1	\$ 745.00	\$ 745.00
Kitchen equipment	Stick Blender Bermixer	Electrolux 755BM	1	\$ 1,798.00	\$ 1,798.00
Kitchen equipment	Food prep counters and cutting boards		1	\$ 1,500.00	\$ 1,500.00
Kitchen equipment	Double Sink, stainless steel SS06	Simply Stainless	1	\$ 3,500.00	\$ 3,500.00
Kitchen equipment	Rack Type Dishwasher	Eswood 100 rack p/hour	1	\$ 17,922.00	\$ 17,922.00
Kitchen equipment	Pots and Pans		1	\$ 2,000.00	\$ 2,000.00
Kitchen equipment	Kitchen appropriate flooring		1	\$ 4,000.00	\$ 4,000.00
Security	CCTV, community access system, and alarm system		1	\$ 15,000.00	\$ 15,000.00
Community room equipn	Installation of two communal and accessible toilets		1	\$ 30,000.00	\$ 30,000.00
Community room equipn	Video conference system		1	\$ 3,000.00	\$ 3,000.00
Community room equipn	TV		2	\$ 1,000.00	\$ 2,000.00
Community room equipn	Whiteboard		2	\$ 200.00	\$ 400.00
Community room equipn	Multipurpose chairs and tables	Eli - Value Office Furniture	1	\$ 10,000.00	\$ 10,000.00
Community room equipn	Sound and audio system	Krix	1	\$ 4,000.00	\$ 4,000.00
Community room equipn	Storage		1	\$ 3,000.00	\$ 3,000.00
Community room equipn	Online booking management system		1	\$ 4,000.00	\$ 4,000.00
Community room equipn	Community podcast studio (soundproofing, microphones, headphones, audio mixer)		1	\$ 48,490	\$ 48,490.00
			<b>TOTA</b>	<b>\$ 1,556,779.00</b>	<b>\$ 1,668,089.00</b>



## Stage 1B Costings

Melbourne Upgrade: \$1,521,879

Item type	Item	Brand/Info	#	Cost p/item	Total Cost
Vehicle	Truck - Heavy Rigid freezer	Volvo	1	\$ 300,000.00	\$ 300,000.00
Vehicle	Truck - Heavy Rigid Tautliner	Volvo EV truck	1	\$ 200,000.00	\$ 200,000.00
Mobile Food trailer	King kong food truck	Food trailer King	1	\$ 165,000.00	\$ 165,000.00
Vehicle	Van - Dry	Mercedes 315CDI	2	\$ 90,000.00	\$ 180,000.00
Warehousing equipment	Forklifts	AdaptAlift	1	\$ 24,000.00	\$ 24,000.00
Warehousing equipment	Electric pallet jack	AdaptAlift	2	\$ 3,800.00	\$ 7,600.00
Warehousing equipment	Manual pallet jacks	AdaptAlift	3	\$ 500.00	\$ 1,500.00
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Kitchen equipment	Kitchen PPE		1	\$ 1,500.00	\$ 1,500.00
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Kitchen equipment	Food prep counters and cutting boards		1	\$ 1,500.00	\$ 1,500.00
Kitchen equipment	Double Sink, stainless steel SS06	Simply Stainless	1	\$ 3,500.00	\$ 3,500.00
Kitchen equipment	Rack Type Dishwasher	Eswood 100 rack p/hour	1	\$ 17,922.00	\$ 17,922.00
Kitchen equipment	Pots and Pans		1	\$ 2,000.00	\$ 2,000.00
Kitchen equipment	Kitchen appropriate flooring		1	\$ 4,000.00	\$ 4,000.00
Security	CCTV, community access system, and alarm system		1	\$ 15,000.00	\$ 15,000.00
Community room equipm	Installation of two communal and accessible toilets		1	\$ 30,000.00	\$ 30,000.00
Community room equipm	Video conference system		1	\$ 3,000.00	\$ 3,000.00
Community room equipm	TV		2	\$ 1,000.00	\$ 2,000.00
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Community room equipm	Storage		1	\$ 3,000.00	\$ 3,000.00
Community room equipm	Online booking management system		1	\$ 4,000.00	\$ 4,000.00
Community room equipm	Community podcast studio (soundproofing, microphones, headphones, audio		1	\$48,490	\$ 48,490.00
			<b>TOTAL</b>	<b>\$ 1,391,779.00</b>	<b>\$ 1,521,879.00</b>

# Stage 2: Davoren Park, S.A

Community Kitchen & Multicultural Support Centre

## Stage 2 Specifications

### Stage Summary

Fit out of a new community kitchen and multicultural support centre in South Australia.

### Location

Currently unused and council-owned 2,000sqm warehouse in Davoren Park, South Australia.

### Total Funding Sought

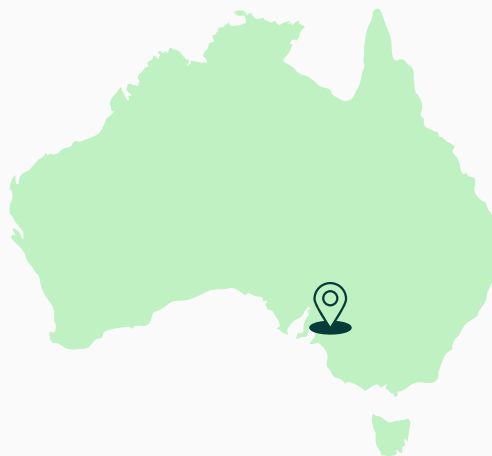
\$1.7million (rounded)

### Expected Stage Start

June 2025

### Expected Stage Completion

December 2025



## Stage 2 Overview

**Turbans 4 Australia is seeking to fit out an unused warehouse at Davoren Park in Northern Adelaide to develop a community kitchen, multicultural support, and delivery service for South Australians.**

This space will serve as a multipurpose community centre that will provide nutritious and culturally sensitive meals and takeaway hampers with groceries and personal care items, as well as other services including cooking classes, a media centre, and a community drop-in centre.

These facilities seek to combat the significant socioeconomic challenges facing Northern Adelaide communities. At the moment, the region experiences more significant relative disadvantage, when compared to the national average, and this is contributing to poor health outcomes for individuals.

T4A's vision is to help tackle these issues by developing the centre in Davoren Park to meet community need and support ongoing community development.

There is a strong case supporting the construction of the inclusive community facility. By establishing the centre, T4A will work to enhance community wellbeing, promote social cohesion, empower the vulnerable, build community capacity, and support long-term development. This will lead to several benefits that will ultimately combat the socioeconomic disadvantage currently facing the area.

The Davoren Park facility also includes the proposed purchase and fit out of a mobile kitchen trailer to help connect and service remote communities, particularly Alice Springs.

In the short-term, the Davoren Park facility will improve health and nutrition amongst communities in the area which is extremely important given that the Foodbank Hunger Report 2023 found that 255,000 households went hungry in South Australia in the past year. Secondly, the facility will also create stronger community bonds. T4A aims to set up a volunteer program with over 100 volunteer opportunities to establish the centre and these opportunities will increase overall community engagement and involvement.

In the medium-term, the community centre will enhance multicultural integration which is expected to increase acceptance and integration of diverse cultural and linguistic communities. The centre will also increase volunteerism and local leadership as well as build employable skills for individuals. Once the initial volunteer program is thriving and volunteers are equipped with employable skills, it will empower individuals to take on active roles in the community, forge their own paths as leaders, and take on various forms of paid employment.

Finally, turning to long-term benefits, the centre will provide sustainable community growth for the Northern Adelaide community which will contribute to the long-term resilience and development of the community as a whole. Another long-term benefit of the facility will be its ability to empower vulnerable populations. By offering sustained access to support to migrants, refugees, and low-income families, the centre will improve the quality of life and socio-economic status of these groups, improving overall health and wellbeing.

The space will also be shared with complementary not-for-profit organisations, including a temporary arrangement with Backpacks 4 SA Kids, as well as sporting clubs to leverage combined resources and maximise community impact.





## Stage 2 Costings

Davoren Park Fit Out: \$1,668,089

Item type	Item	Brand/Info	#	Cost p/item	Total Cost
Vehicle	Truck - Heavy Rigid freezer	Volvo	1	\$ 300,000.00	\$ 300,000.00
Vehicle / Mobile Kitchen	Mobile Kitchen Trailer	2012 SVM 48ft mobile kitchen tr	1	\$ 495,000.00	\$ 495,000.00
Vehicle	Truck - Heavy Rigid Tautliner	Volvo EV truck	1	\$ 200,000.00	\$ 200,000.00
Mobile Food trailer	King kong food truck	Food trailer King	1	\$ 165,000.00	\$ 165,000.00
Vehicle	Van - Dry	Mercedes 315CDI	2	\$ 90,000.00	\$ 180,000.00
Warehousing equipment	Forklifts	AdaptAlift	1	\$ 24,000.00	\$ 24,000.00
Warehousing equipment	Electric pallet jack	AdaptAlift	1	\$ 3,800.00	\$ 3,800.00
Warehousing equipment	Manual pallet jacks	AdaptAlift	3	\$ 500.00	\$ 1,500.00
Warehousing equipment	Hand trolley	AdaptAlift	5	\$ 450.00	\$ 2,250.00
Warehousing equipment	Pallet racking	ErectArack	1	\$ 6,000.00	\$ 6,000.00
Warehousing equipment	Shelving		1	\$ 4,000.00	\$ 4,000.00
Warehousing equipment	HVAC system		1	\$ 8,000.00	\$ 8,000.00
Warehousing equipment	Warehouse lighting		1	\$ 5,000.00	\$ 5,000.00
Kitchen equipment	Cool Room	MISA 295x255x255cm	1	\$ 10,650.00	\$ 10,650.00
Kitchen equipment	1300 Litre Upright Double Door Fridge	AG	1	\$ 3,500.00	\$ 3,500.00
Kitchen equipment	1300 Litre Upright Double Door Freezer	AG	2	\$ 4,000.00	\$ 8,000.00
Kitchen equipment	Storage racks and shelving (kitchen)		1	\$ 2,000.00	\$ 2,000.00
Kitchen equipment	Kitchen PPE		1	\$ 1,500.00	\$ 1,500.00
Kitchen equipment	Storage containers (kitchen)		1	\$ 1,500.00	\$ 1,500.00
Kitchen equipment	Serving ware (cutlery)		1	\$ 1,000.00	\$ 1,000.00
Kitchen equipment	10 Trays Combi Oven	Advanced Plus Electric	1	\$ 17,450.00	\$ 17,450.00
Kitchen equipment	Combi S/S Stand to suit the above	Heavy Duty stainless steel	1	\$ 825.00	\$ 825.00
Kitchen equipment	Combi Oven 600x400 mm or GN1/1	Digital Electric	1	\$ 7,275.00	\$ 7,275.00
Kitchen equipment	Combi S/S Stand to suit the above	Heavy Duty stainless steel	1	\$ 775.00	\$ 775.00
Kitchen equipment	Electric Bratt Pan 50L Electric	Commercial grade	1	\$ 7,245.00	\$ 7,245.00
Kitchen equipment	Three solid door under counter fridge	1800x700x850	1	\$ 3,150.00	\$ 3,150.00
Kitchen equipment	Pizza Conveyor Oven	HD, commercial grade, 1080 mm	1	\$ 3,148.00	\$ 3,148.00
Kitchen equipment	Conveyor Chamber Benchtop Oven gas	16" S/S	1	\$ 16,900.00	\$ 16,900.00
Kitchen equipment	Veggie Peeler	25kg	1	\$ 2,998.00	\$ 2,998.00
Kitchen equipment	Triple Wok	Nature Gas Triple Wok S/S water	1	\$ 6,120.00	\$ 6,120.00
Kitchen equipment	Double Wok Chimney Burner	Nature Gas Double Wok Chimne	1	\$ 5,050.00	\$ 5,050.00
Kitchen equipment	Exhaust canopy (kitchen)	Xtractair	2	\$ 4,300.00	\$ 8,600.00
Kitchen equipment	Power Mixer	Master Series 600w	1	\$ 1,598.00	\$ 1,598.00
Kitchen equipment	Spiral Mixer	54L H/D	1	\$ 3,140.00	\$ 3,140.00
Kitchen equipment	Veggie Slicer	Electrolux H/D 550kph	1	\$ 3,695.00	\$ 3,695.00
Kitchen equipment	Griddle Plate	1200mm Gas	1	\$ 6,065.00	\$ 6,065.00
Kitchen equipment	S/S Stand to suit the above		1	\$ 745.00	\$ 745.00
Kitchen equipment	Stick Blender Bermixer	Electrolux 755BM	1	\$ 1,798.00	\$ 1,798.00
Kitchen equipment	Food prep counters and cutting boards		1	\$ 1,500.00	\$ 1,500.00
Kitchen equipment	Double Sink, stainless steel SS06	Simply Stainless	1	\$ 3,500.00	\$ 3,500.00
Kitchen equipment	Rack Type Dishwasher	Eswood 100 rack p/hour	1	\$ 17,922.00	\$ 17,922.00
Kitchen equipment	Pots and Pans		1	\$ 2,000.00	\$ 2,000.00
Kitchen equipment	Kitchen appropriate flooring		1	\$ 4,000.00	\$ 4,000.00
Security	CCTV, community access system, and alarm system		1	\$ 15,000.00	\$ 15,000.00
Community room equipn	Installation of two communal and accessible toilets		1	\$ 30,000.00	\$ 30,000.00
Community room equipn	Video conference system		1	\$ 3,000.00	\$ 3,000.00
Community room equipn	TV		2	\$ 1,000.00	\$ 2,000.00
Community room equipn	Whiteboard		2	\$ 200.00	\$ 400.00
Community room equipn	Multipurpose chairs and tables	Eli - Value Office Furniture	1	\$ 10,000.00	\$ 10,000.00
Community room equipn	Sound and audio system	Krix	1	\$ 4,000.00	\$ 4,000.00
Community room equipn	Storage		1	\$ 3,000.00	\$ 3,000.00
Community room equipn	Online booking management system		1	\$ 4,000.00	\$ 4,000.00
Community room equipn	Community podcast studio (soundproofing, microphones, headphones, audio mixer)		1	\$ 48,490	\$ 48,490.00
			<b>TOTA</b>	<b>\$ 1,556,779.00</b>	<b>\$ 1,668,089.00</b>

# Stage 3: Perth, W.A

## Community Kitchen & Multicultural Support Centre

### Stage 3 Specifications

#### Stage Summary

Fit out of a new community kitchen and multicultural support centre in Western Australia.

#### Location

T4A is currently investigating several site options in Perth to find the best fit, each around the 1,500-2,000sqm size.

#### Total Funding Sought

\$1.7million (rounded)

#### Expected Stage Start

January 2026

#### Expected Stage Completion

July 2026



### Stage 3 Overview

**Turbans 4 Australia is seeking to fit out an unused warehouse Perth, Western Australia to develop a community kitchen, multicultural support, and delivery service for Western Australians.**

This space will serve as a multipurpose community centre that will provide nutritious and culturally sensitive meals and takeaway hampers with groceries and personal care items, as well as other services including cooking classes, a media studio, and a multicultural community drop-in centre.

These facilities seek to combat the significant socioeconomic challenges facing multicultural and marginalised communities in Perth's middle and outer suburbs.

T4A's vision is to help tackle these issues by by securing access to an existing warehouse and developing a centre that follows the existing successful T4A model to meet community need and support ongoing community development.

The potential groups and communities envisaged to use the site include:

- Individuals experiencing food insecurity and financial hardship.
- Migrants and refugees who need assistance integrating into the community.
- Families and individuals interested in cooking classes and other community activities.

The operation will be designed with flexibility in mind, allowing it to be used or sub-hired by other community groups.

The proposed centre in Perth will be the final piece connecting the national support network for multicultural communities.

## Stage 3 Costings

Perth Fit Out: \$1,670,289

Item type	Item	Brand/Info	#	Cost p/item	Total Cost
Vehicle	Truck - Heavy Rigid freezer	Volvo	2	\$ 150,000.00	\$ 300,000.00
Vehicle	Truck - Heavy Rigid Pantech	UD 2017 PK17 280	2	\$ 90,000.00	\$ 180,000.00
Mobile Food trailer	King kong food truck	Food trailer King	1	\$ 165,000.00	\$ 165,000.00
Vehicle	Truck - Heavy Rigid Tautliner	UD 2016 Condor MK	2	\$ 100,000.00	\$ 200,000.00
Vehicle	Van - Freezer	Mercedes Atego 10 pallet 2ton	2	\$ 127,000.00	\$ 254,000.00
Vehicle	Van - Dry	Mercedes 315CDI	2	\$ 90,000.00	\$ 180,000.00
Warehousing equipment	Forklifts	AdaptAlift	4	\$ 24,000.00	\$ 96,000.00
Warehousing equipment	Electric pallet jack	AdaptAlift	5	\$ 3,800.00	\$ 19,000.00
Warehousing equipment	Manual pallet jacks	AdaptAlift	3	\$ 500.00	\$ 1,500.00
Warehousing equipment	Hand trolley	AdaptAlift	5	\$ 450.00	\$ 2,250.00
Warehousing equipment	Pallet racking	ErectArack	4	\$ 1,000.00	\$ 4,000.00
Warehousing equipment	Shelving		1	\$ 2,000.00	\$ 2,000.00
Warehousing equipment	HVAC system		1	\$ 8,000.00	\$ 8,000.00
Warehousing equipment	Warehouse lighting		1	\$ 5,000.00	\$ 5,000.00
Kitchen equipment	Cool Room	MISA 295x255x255cm	1	\$ 10,650.00	\$ 10,650.00
Kitchen equipment	1300 Litre Upright Double Door Fridge	AG	1	\$ 3,500.00	\$ 3,500.00
Kitchen equipment	1300 Litre Upright Double Door Freezer	AG	2	\$ 4,000.00	\$ 8,000.00
Kitchen equipment	Storage racks and shelving (kitchen)		1	\$ 2,000.00	\$ 2,000.00
Kitchen equipment	Kitchen PPE		1	\$ 1,500.00	\$ 1,500.00
Kitchen equipment	Storage containers (kitchen)		1	\$ 1,500.00	\$ 1,500.00
Kitchen equipment	Serving ware (cutlery)		1	\$ 1,000.00	\$ 1,000.00
Kitchen equipment	10 Trays Combi Oven	Advanced Plus Electric	1	\$ 17,450.00	\$ 17,450.00
Kitchen equipment	Combi S/S Stand to suit the above	Heavy Duty stainless steel	1	\$ 825.00	\$ 825.00
Kitchen equipment	Combi Oven 600x400 mm or GN1/1	Digital Electric	1	\$ 7,275.00	\$ 7,275.00
Kitchen equipment	Combi S/S Stand to suit the above	Heavy Duty stainless steel	1	\$ 775.00	\$ 775.00
Kitchen equipment	Electric Bratt Pan 50L Electric	Commercial grade	1	\$ 7,245.00	\$ 7,245.00
Kitchen equipment	Three solid door under counter fridge	1800x700x850	1	\$ 3,150.00	\$ 3,150.00
Kitchen equipment	Pizza Conveyor Oven	HD, commercial, 1080 mm x 358	1	\$ 3,148.00	\$ 3,148.00
Kitchen equipment	Conveyor Chamber Benchtop Oven gas	16" S/S	1	\$ 16,900.00	\$ 16,900.00
Kitchen equipment	Veggie Peeler	25kg	1	\$ 2,998.00	\$ 2,998.00
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Kitchen equipment	Veggie Slicer	Electrolux H/D 550kph	1	\$ 3,695.00	\$ 3,695.00
Kitchen equipment	Griddle Plate	1200mm Gas	1	\$ 6,065.00	\$ 6,065.00
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Kitchen equipment	Food prep counters and cutting boards		1	\$ 1,500.00	\$ 1,500.00
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Kitchen equipment	Rack Type Dishwasher	Eswood 100 rack p/hour	1	\$ 17,922.00	\$ 17,922.00
Kitchen equipment	Pots and Pans		1	\$ 2,000.00	\$ 2,000.00
Kitchen equipment	Kitchen appropriate flooring		1	\$ 4,000.00	\$ 4,000.00
Security	CCTV, community access system, and alarm system		1	\$ 15,000.00	\$ 15,000.00
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Community room equipm	Whiteboard		2	\$ 200.00	\$ 400.00
Community room equipm	Multipurpose chairs and tables	Eli - Value Office Furniture	1	\$ 10,000.00	\$ 10,000.00
Community room equipm	Sound and audio system	Krix	1	\$ 4,000.00	\$ 4,000.00
Community room equipm	Storage		1	\$ 3,000.00	\$ 3,000.00
Community room equipm	Online booking management system		1	\$ 4,000.00	\$ 4,000.00
Community room equipm	Community podcast studio (soundproofing, microphones, headphones, au		1	\$ 28,490	\$ 28,490.00
			<b>TOTAL</b>	<b>\$ 1,010,789.00</b>	<b>\$ 1,670,289.00</b>



# Equipment & Proposed Capital Expenditure Examples

Hot Plate



Bratt Pan



Electric Conveyor Oven



3 Head Wok



Gas Conveyor Oven



Spiral Mixer



Combi Ovens



Community Podcast Studio



Community Multi-Use Room



# Project Governance



## Governance

This national expansion project would be led and governed by T4A with support from local partners where appropriate.

T4A, founded and operated by 2023 Australian of the Year Local Hero Amar Singh, has been operating as a registered charity with the Australian Charities and Not-for-profits Commission since 2015. T4A is governed by a Board of Directors.

Amar will lead a Project Steering group, supported by key representatives in each relevant State.

T4A has also engaged experienced strategic consultants Banksia Strategic Partners to support with the strategic management of the national expansion project.

## Key Details

- **Project Name:** Turbans 4 Australia National Support Network: *delivering food and multicultural support for Australians experiencing adversity*
- **Lead Proponent:** Turbans 4 Australia
- **Lead Proponent ABN:** 64 704 364 097
- **Lead Proponent ACNC Registration:** active since May 2015
- **Expected Start:** April 2025
- **Expected Completion:** July 2026

## Cost Summary

- **Stage 1A:** \$1.7million
- **Stage 1B:** \$1.5million
- **Stage 2:** \$1.7million
- **Stage 3:** \$1.7million
- **Total Project Cost (all capex):** \$6.6million
- **Total Funding Sought:** \$6.6million



## Financial Management

T4A has successfully operated a financial sound charitable operation across the East Coast since 2015. The proposed capital expenditure funding will provide critical assets to enable us to provide community support across Australia. The forward and on-going operation of T4A (operational expenditure) will be funded via several existing and expanding revenue streams, including:

- **Grants and Subsidies:** Securing grants from state government bodies, non-profit organisations, and private foundations that support community development and multicultural initiatives.
- **Corporate Sponsorships and Partnerships:** Building on existing and forming partnerships with businesses that have and can continue to provide financial support, in-kind donations, or expertise in exchange for recognition and branding opportunities.
- **Private Donations:** Continuing to reach out to individual donors, philanthropists, and community leaders who are interested in supporting the cause through one-time or recurring donations.
- **Community Fundraising:** Engaging the local community through events, crowdfunding campaigns, or appeals to raise funds for the project.

## Milestones

### Stage One: New South Wales and Victoria

- **April 2025:** Finalise equipment and purchase list, submit final order
- **June 2025:** Finalise purchase and setup of mobile kitchen trailer
- **October 2025:** Complete installation of new equipment, community rooms, podcast studio, and other upgrades

### Stage Two: South Australia

- **June 2025:** Secure premises, finalise lease agreements, and invite contractors for quotations.
- **July 2025:** Finalise equipment and purchase list, submit final order
- **August 2025:** Finalise purchase and setup of mobile kitchen trailer
- **October 2025:** Complete warehouse set-up and HVAC systems and shelving etc.
- **December 2025:** Complete installation of equipment, community rooms, & podcast studio

### Stage Three: Western Australia

- **January 2026:** Secure premises, finalise lease agreements, and invite contractors for quotations.
- **February 2026:** Finalise equipment and purchase list, submit final order
- **May 2026:** Complete warehouse set-up and HVAC systems and shelving etc.
- **July 2026:** Complete installation of equipment, community rooms, & podcast studio



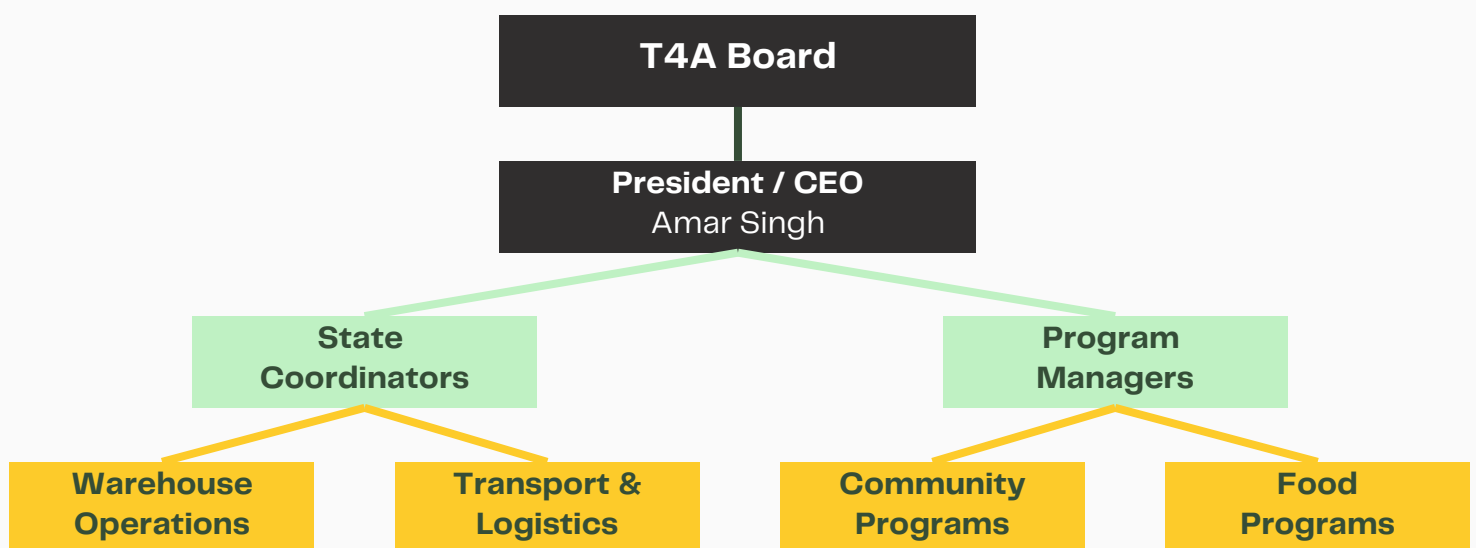


# Capacity & Experience

## Capacity

T4A has been operating as a registered charity with the Australian Charities and Not-for-profits Commission since 2015. T4A has existing extensive operations and charitable services across the East Coast and is governed by a Board of Directors.

## Organisation Chart



## People and Skills

Amar Singh is the president and founder of the charity T4A. At age 15 Amar and his family immigrated to Australia from India. While attending a local Campbelltown high school in the late 90s he started volunteering and helping the community by participating in the Red Shield Door Knock appeal.

Amar cites volunteering at the 2000 Sydney Olympic Games as one of the greatest experiences of his life. "Volunteering was my way of making new friends, fitting in and learning". I love sport, but most of all I loved being part of a team, representing diversity and saying to the rest of the world, 'This is what Australians are: That's what Australians are; we come from all different backgrounds'".

Amar founded T4A in 2015, after experiencing racial slurs because of his turban and beard. He wanted Australians to see Sikhs for who they really are, as people they can trust in times of need, so he created the organisation to promote multiculturalism and compassion through their charity work.

*"What better way to teach others about my community and my faith than through charity work?"*

T4A is now supported by a Board of Directors and hundreds of volunteers. Our current model successfully recruits volunteers from diverse sources, including social clubs (such as Lions and Rotary), corporate partners, community groups, schools, community colleges, and faith-based organisations. We maintain a strong network of volunteers through open days, local media coverage, community publications, and word-of-mouth recommendations.

By building relationships with people from all walks of life, they break down barriers of fear and misunderstanding while upholding the core Sikh values of equality, respect and service to humanity.





## Key People

Job Title	Name	Experience
CEO	Amar Singh	Founder, President and CEO of T4A with relevant experience setting up and developing Turbans 4 Australia and overseeing its growth year on year.
NSW Coordinator	Loreen LAL	3 years of experience managing volunteers including growth of the current level of 200+ volunteers.
Victorian Coordinator	Parvinder Singh	2 years of providing support for T4A VIC activities leading to the establishment of a community centre facility and an increase to 100+ volunteers.
Queensland Coordinator	Harshpreet Kohl	3 years of providing support and leadership of Gold Coast and Brisbane operations of T4A.
ACT Coordinator	Balpreet Kaur	4 years of sunning community support programs in Canberra and Queanbeyan including bushfire and Covid support.
WA Coordinator	Satnam Brar	4 years of running cultural programs in WA.
SA Coordinator	Harvinder Sidhu	3 years of running community support and cultural programs – events and bushfire support.
Head Office Administration	Ebru laws	5 years relevant PA experience.





# Community Benefit

T4A plans to offer a range of services that will significantly benefit the local community at each site. The proposed facilities will serve as multipurpose community centres, providing a variety of services including a community kitchen, social care, and delivery service. The Centres will offer hot nutritious meals and takeaway hampers with groceries and personal care items. Additionally, they will feature community drop in spaces, cooking classes, and migrant and refugee support services. The potential groups and communities envisaged to use each site include:

- Individuals experiencing food insecurity and financial hardship.
- Migrants and refugees who need assistance integrating into the community.
- Families and individuals interested in cooking classes and other community activities.

The proposed use of the sites by T4A is designed to be inclusive and cater to a diverse range of community needs. The services provided will be culturally sensitive and accessible to all members of the community, regardless of their background. The community kitchen will offer meals that cater to various dietary requirements, ensuring that everyone can benefit from the services provided. The inclusion of community drop-in centres ensure that each site addresses a wide range of needs and provides a safe and welcoming environment for all.



# Case Studies

## Covid19 Crisis Relief

In response to the COVID-19 pandemic, T4A helped people who could not leave their homes or were struggling financially by providing them with nutritious hot meals and hampers containing staple grocery items. The majority of our help was requested and received by the elderly, disabled, and homeless.



Often, we also extended help to those who are facing precarious situations due to unemployment. Recipients of help also included people with chronic health conditions who were self-isolating to protect themselves from infection and young international students, who are vulnerable as they cannot return home to their families. This work assisted individuals in Sydney, Liverpool, Blacktown, Goulburn, Wollongong, Dubbo, Canberra, Queanbeyan, Melbourne, Brisbane and the Gold Coast.

## NSW Flood Relief

In February and March 2022, floods ravaged much of Northern NSW. Towns like Lismore were particularly hard hit, with the tragic loss of nine lives, and flood water damaging more than 6000 homes and wiping out nearly every business in the area.

T4A rallied to deliver over 250 pallets of essential goods to families directly impacted by the devastating floods.





### **Bushfire Relief**

T4A's dedicated volunteers delivered food, water, and groceries to New South Wales's South Coast throughout the devastating 2019-2020 bushfire season. This hard work consisted of 22 missions down the entire coast, delivering hundreds of pallets of essential items to vulnerable people in devastating situations.

### **Coonamble Christmas Drive**

In 2018, our volunteers made the six-hour trip from Sydney to personally hand out around \$5000 worth of toys, stationery, shoes and books to Coonamble's Indigenous children. We arrived just in time for Christmas, allowing the children to receive Christmas presents their families couldn't afford due to the crippling drought. We also handed over \$7500 worth of IGA Supermarket vouchers to Coonamble Aboriginal Health Service. To carry out this project, we collaborated with fellow charities AusRelief, Care One Care All Group and the Harman Foundation.



### **Weston Clothing Drive**

In 2019, we delivered \$3500 worth of groceries and 700kg of warm winter clothes to the small regional New South Wales town of Weston, helping a community facing poverty and isolation.

### **Water Safety**

From 2008 to 2018, 27% of people who drowned in Australia were born overseas. That's a total of 794 people. Australia's migrant and ethnic communities desperately need education about water safety to prevent any more tragic deaths. To address this risk, T4A launched a Migrant Water Safety & Awareness Campaign primarily for Australia's culturally and linguistically diverse communities.



### **Helping Aussie Farmers**

In 2015 we supported Australian farmers doing it tough, showing our farmers that the nation's ethnic communities acknowledge and support their hard work, and that as Sikhs we'll lend a helping hand to people in need of all faiths and ethnicities.



### **Sydney to Dubbo Grocery Run**

Driving over 1100km in two days, we drove a van and trailer full of groceries to the Salvation Army in Dubbo, helping out drought-stricken farmers in rural NSW with around \$3000 worth of supplies.



### **Sydney to Coonamble Hay Run**

We drove seven semi-trailers full of hay to the NSW town of Coonamble, ensuring local farmers had enough supplies to feed their livestock despite the crippling drought. We carried out this massive project with the assistance of UK Sikh charity Khalsa Aid and three major Sydney freight companies.



### **Fundraising**

T4A publicises important causes to All Australian community, using donations to show our support for all in need.

### **Disaster Relief**

In 2015 we delivered much-needed supplies to the Salvation Army in central Queensland in the devastating wake of Cyclone Marcia, providing \$4500 worth of water, cleaning products and other necessities to victims. We also collected almost \$4300 worth of groceries to help the people of Vanuatu in the catastrophic aftermath of Cyclone Pam.



### **Community Causes**

In 2016 we raised \$4000 for a fundraiser run by Rotary Australia to assist Wayne Greenhalgh, victim of a violent stabbing. That same year, our volunteers helped renovate Graceades Cottage, a community hub offering support services to residents of Western Sydney's Mount Druitt. We donated and installed three new air conditioners valued at around \$6000.



# Appendix A: Letter of Support



## Good360 Australia

Unit 6, 364-384 Woodpark Rd,  
Smithfield NSW 2164  
+612 8594 3600  
contact@good360.org.au  
www.good360.org.au  
ABN 93 161 292 664

### Letter of Support - Turbans 4 Australia

4 December 2024

#### To Whom It May Concern

At Good360 we are connectors. We connect charities, schools and society's most vulnerable with businesses willing to donate unsold or surplus goods, services and disaster recovery essentials.

The result is a Circle of Good that reduces need and waste in our communities at the same time so everyone benefits – from people to the planet.

We live in a world of plenty and yet millions of people find themselves in need every day. At Good360 we know there is more than enough to go around. That's why we work to get donated goods to where they can do the most good.

At Good360, our mission is to ensure the excess goods and services businesses produce every year flow to people in need rather than going to waste and stressing people, communities and the planet.

Turbans for Australia (T4A) have been operating since 2015 and their volunteer-led project and assistance programs have delivered vital community aid especially to the CALD community in NSW and those affected by natural disasters such as bushfires, floods and COVID 19.

T4A registered with Good360 Australia in May 2020, and our partnership is deep and impactful. Over \$2.4 million rrp of non-food essentials have been donated by Good360 to T4A, in just over 4 years, to be distributed all over the country, from their headquarters in Clyde. We have collaborated on a number of high impact projects including during COVID-19 related lockdowns and the severe flooding events in the Northern Rivers during 2022.

The following Impact Story is an example of our combined impact.

*"Turbans 4 Australia has been playing a big role in helping the community across Sydney, Wollongong, Melbourne, Brisbane and Canberra during COVID-19 by providing free food and free grocery items. Items like lentils, noodles, tea bags, flour,*

# Appendix A: Letter of Support

*rice and personal care products have been supplied to people who have been left jobless and are struggling with money. Our hampers save an average family of 2 about \$90-95 per week. We have dedicated centres provided by the council where people can contact us and collect the grocery items as per their requirement. Our volunteers have been working tirelessly to reach out to as many people as possible to help them in these difficult times.*

*Apart from groceries, we also wanted to help people with toiletries like shampoo, body wash, detergents etc. This helps reduce a further load on their budget which is mostly dependent on government welfare payments. There is also a large cohort of people on various visa categories who are not eligible for welfare that we have been able to assist. We were struggling to find personal care items and Good360 helped us in getting these items in bulk quantities. We were then able to distribute them with our existing network along with the groceries. Good360's user-friendly website and ordering system are so easy to use!*


*We received great feedback and appreciation from our recipients. We thank Good360 and their donors for standing with us in these times and for their continuous support for the community."*

Good360 assists T4A across both of their existing locations, and are keen to assist in the expansion of their impact and footprint across Australia.

It is my pleasure to provide this letter of support for Turbans 4 Australia and we can attest to the impact, passion and commitment of Mr Amar Singh OAM and his team of volunteers and employees.

Should you need any additional information please do not hesitate to contact me at your convenience.



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## How you can help

To facilitate the establishment of the national support network, **we are seeking \$6.6million in Federal Government funding.** This will fund the capital expenditure required to support multicultural communities and Australian families in need across the nation.

For further information, please contact:

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